

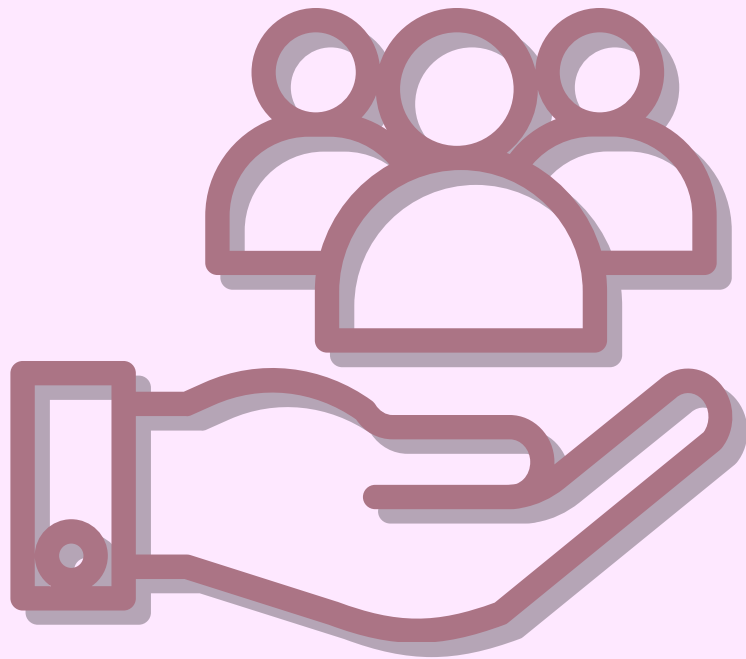
Sincerity Challenge



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Choose someone from your team and express your sincere appreciation for their outstanding work. Whether it's a short note, a voice message or even a symbolic gesture, be sincere and specific in your words.

Personalization Challenge



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Ask one of your employees how they like to be recognized by you and their peers. Take the opportunity to thank them for being part of the team.

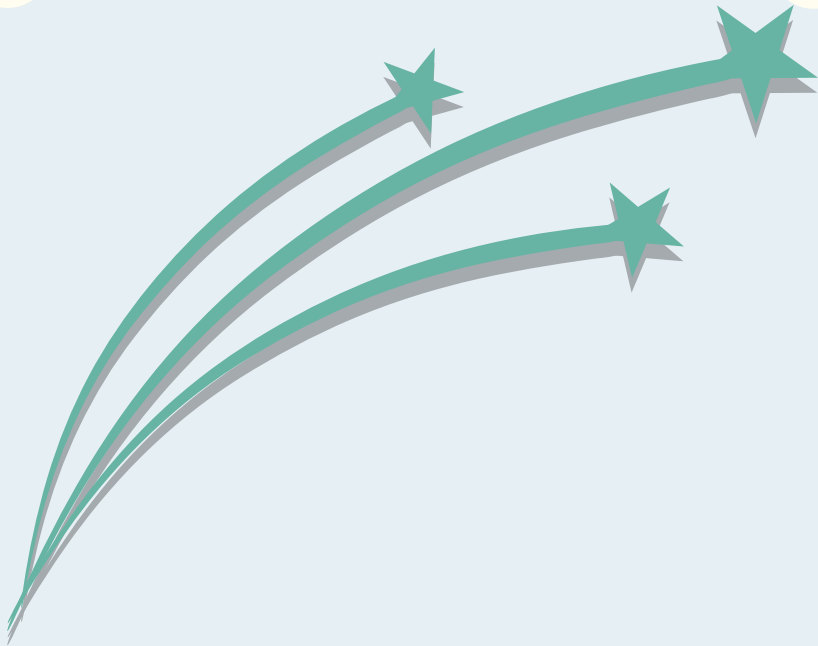
Precision Challenge



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Identify a specific action or skill of a team member and express your appreciation. Describe how this action or skill has had a positive impact, and how it has contributed to achieving our common goals.

Spontaneity Challenge



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When you observe a moment when a team member makes a good move or demonstrates exemplary behavior, don't wait! Mention it immediately, whether in person, in the internal communication channel, or at a meeting.